

# ENVIRONMENTAL SUSTAINABILITY POLICY

## INTRODUCTION

The earth's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of Worldfavor's mission and vision.

Worldfavor accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the Swedish social discourse.

Worldfavor aspires to minimize its impact on our environment and maximize the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behavior amongst staff, volunteers, and users at all levels.

Worldfavor is committed not only to complying with applicable law in all of its operations but to minimize risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

## PURPOSE

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organization's activities and to establish and promote sound environmental practice in our operations.

## POLICY

Worldfavor commits itself to minimizing its impact on the environment through:

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbor in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organization;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;

- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.
- Always choosing the environmentally better alternative of transportation when possible

## AUTHORISATION

Stockholm, 2016-05-06

A handwritten signature in black ink, appearing to read 'Frida Emilsson', written over a horizontal line.

**Frida Emilsson**  
Chairman of the Board